



LUX\* LE MORNE, MAURITIUS

# SUSTAINABILITY INITIATIVES



LUX\* Le Morne made waves in the industry for pioneering a Zero Food Waste policy. Then, during the pandemic, the hotel underwent a refurbishment led by the General Manager and his team of 300. The innovative, circular approach is a case study at the London Business School. Upskilling is a core value of the resort, which shares its knowledge with the nearby Souillac Hospital.



## OUR PEOPLE

All team members joining LUX\* Le Morne benefit from an orientation programme on sustainability. We showcase our environmental and social projects where Team Members can volunteer, as well as our sustainability policies on Human Rights, Labour Rights, Environmental rights, CSR, and non-discrimination, among others. We also have refreshers throughout the year to ensure our people contribute to building a sustainable workplace.



## LAUNDRY REDUCTION PROGRAM

At the resort, in each room, we've placed a cute asterisk-shaped pillow which comes with little reminders for our guests to switch off the air conditioning when doors to the terrace are open, or simply to let us know if they wish to keep their towels and bedsheets for an extra day if still clean for use. This laundry reduction program represented by our laundry asterix, allows us to considerably reduce energy and water use.



## ENERGY EFFICIENCY AND SOLAR ENERGY

LUX\* Le Morne is working on the installation of solar panels at the resort in 2023. We will produce our own solar energy to green-up our consumption while reducing carbon emissions. One of our restaurants is also equipped with an EV Charger which is part of a national network of chargers to help Mauritius transition to green mobility. It is available for our guests or locals to plug in their vehicles.



## WATER EFFICIENCY

We are located on the south-west coast where water is scarce. To alleviate our consumption of water supplied to inhabitants of the region, we have invested in a desalination plant which supplies 100% of our H2O needs. The system supplies us with fresh water while 100% of used water is treated and used for irrigation of our tropical gardens. Taps and showers are fitted with aerators and flow-reducing devices to remain efficient, without compromising on standard.



## FOOD WASTE REDUCTION

We carefully studied the sources of food waste at LUX\* Le Morne to improve our purchases, consumption and service. We have excelled at the 2021 Zero food waste Pledge certification, having been awarded the "All-Star" rating for having achieved the most food waste reduction.

Food which is untouched at the buffet is chilled and sent to nearby schools for children from disadvantaged backgrounds, following strict food hygiene guidelines. We have seen an uptick in the attendance at these schools. Link to the video: <https://www.youtube.com/watch?v=YSZcr1YFYm8>



## LIFE EXTRAORDINARY IS FOR ALL AGES!

We believe Life Extraordinary should be for everyone, so we created an initiative for our elders, residing in old-age homes. We plan celebrations for their birthdays, lunches, dinners, parties, and outings.



## RECYCLING

We aim to reduce as much as we can any waste sent to landfills. We have hired a waste management firm to weigh and record each waste category produced, before sending to local recyclers. We encourage suppliers to also reduce their packaging waste. We donate bedsheets and towels which are in good condition to NGOs like Pont du Tamarinier or Club Cycliste de Tamarin. Eggshells are used in our own gardens as compost, and excess is donated to a local farmer for agricultural use. 100% of cooking oil is collected and upcycled into biofuel.



## EARTH HOUR

Earth Hour is for us a reminder to sit and reflect on what we can do to alleviate the negative impact on our beautiful Earth. We celebrate Earth Hour every year, with our guests. Candle-lit dinners, candle-lit yoga, stargazing when all lights are switched off and many more activities for children to embrace this global movement and moment.



## BIODIVERSITY ON LAND AND UNDER WATER

We work with the Mauritian Wildlife Foundation in support of their rare plants conservation project on Ile Aux Aigrettes. We also work with the Marine-life conservation NGO, Ecosud, to look at both life on land and under water.

Ecosud scientists snorkel in our lagoons regularly, and locate opportunities for reef restoration projects. We also organise awareness sessions for children, the local community, and our guests to know our lagoon fauna and flora better.



## NO PLASTIC!

We of course, bottle our own water in glass bottles and have banned single-use plastics. You won't find any plastic straws nor stirrers at LUX\* Le Morne!

Our guests receive a LUX\* branded aluminium bottle upon departure, filled by our own bottling plant, instead of single-use plastic bottles.



## CSR

Our initiative Travel Light & Donate invites guests to donate unwanted clothing that are in good condition. A bag is placed in each room for guests to drop their donations. We collect them and donate to the relevant NGOs.

Via our Kids Go Green project, we opened our doors to children from NGOs and schools to learn about caring for the environment, growing our own food, and preparing plant-based meals like pizza, wraps or even avocado sorbets with our chefs! We also share our citrus-peels homemade cleaning product recipe with them, to take home.

Link: <https://www.youtube.com/watch?v=BnNwXbshTYQ>

## AWARDS

In 2019, LUX\* Le Morne won the Best Initiative in Sustainability and Social Responsibility in the Worldwide Hospitality Awards

In 2022, LUX\* Le Morne was awarded "The Pledge All Star Level" for its Zero-food waste program

In 2022, Kids Go Green project was named, amongst the Top 3 initiatives at the prestigious 22nd Hospitality Awards in Paris for the Best Social Responsibility Action - Local category

Link to video:

<https://www.youtube.com/watch?v=BnNwXbshTYQ>

## EARTHCHECK

LUX\* Le Morne achieved the 5 Earths rating by Earthcheck sustainability assessment since 2020, for its performance in environment, social and good governance areas.

# A CLEANER FUTURE FOR ALL

The Lux Collective has responded to the UN's call to action, following the IPCC's (Intergovernmental Panel on Climate Change) alarming report on climate change and its impact on the world. The Lux Collective has joined the global movement via a Business Ambition for 1.5°C Pledge and a Science Based Targets Call-to-Action Commitment Letter ratified by our CEO on 2nd October 2019. The 1.5°C objective will alleviate the Earth of GHG (Greenhouse Gas) effects, by cutting global GHG emissions by 50% by 2030 and achieving netzero emissions by 2050.

Our Group project *Tread Lightly*, has existed since 2011. In 2019 it was aligned with this ambitious 1.5°C goal.

Tread Lightly invites guests to join us on our journey towards zero-emissions. Our resort emissions are measured by the firm Altruistiq and we are together developing our plans to cut CO2 emissions. For a small donation of 1 Euro per night spent with us, our guests can join us in measuring, tracking, and reducing our common footprint.

We support biodiversity conservation projects, contribute towards UN registered projects in Africa and Asia such as afforestation of the virgin forest with 50,000 trees, or protecting the endangered snub-nosed monkey in Yunnan, China. By bottling our own water in reusable glass bottles, we estimate that our group avoids the plastic waste of nearly 1 million bottles per year.

We also invite our guests to tour the destinations and favour trips to the endemic forests and protected areas of Mauritius with our trusted ecologist partners, such as Ile Aux Aigrettes, Ebony Forest and Blue Bay Marine Park nursery, three projects we are very fond of. All our resorts have long-term affiliations with at least one biodiversity conservation NGO.

## *CSR with Ray of Light*

Our Ray of Light umbrella project allows us to deliver on numerous UN Sustainable Development goals for the empowerment of women and girls, people with disabilities or children in need of access to quality education. All our resorts have long-term affiliations with at least one social empowerment NGO.

*Altruistiq is a GHG emissions data management platform that enables businesses to make better sustainability decisions. They are on a mission to transform how organisations make data-driven decisions that benefit their business and the planet*

*www.altruistiq.com*